

Shinu R. Shilesh
Executive Director for Workforce Diversity and Inclusion

Shinu R. Shilesh is the Executive Director for Workforce Diversity and Inclusion at the Office of the Comptroller of Currency (OCC). The OCC established this position to comply with Section 342 of the Dodd-Frank Wall Street Reform and Consumer Protection Act.

In this role, Ms. Shilesh provides executive direction, sets policies, and oversees all agency matters relating to diversity, equity, inclusion and accessibility (DEIA) in management, employment, and business activities. She oversees the agency's work in support of Equal Employment Opportunity (EEO) Commission requirements and works with agency leadership and staff toward a model EEO program. She also directs the agency's small business program and oversees agency initiatives to build and support a diverse and inclusive workplace environment. She reports directly to the Comptroller of the Currency. Ms. Shilesh assumed this position in October 2023.

Prior to joining the OCC, Ms. Shilesh served as the Chief Diversity Officer and Director for the Office of Equal Employment Opportunity, Diversity and Inclusion at the U.S. Army Corps of Engineers where she oversaw the DEIA and EEO programs for a global workforce of approximately 38,000 civilians and 1,000 military leaders, serving as the principal advisor to top leadership on EEO, DEIA, and civil rights matters.

Prior to joining the U.S. Army Corps of Engineers, she served as EEO Director at Arlington National Cemetery and Director of EEO/Affirmative Action Programs at the New York State Office of Information Technology Services, where she managed agency wide EEO and affirmative action efforts, including handling discrimination complaints and investigations. She also held EEO and personnel positions at the U.S. Department of Homeland Security and the New York State Department of Transportation.

Ms. Shilesh holds a bachelor of arts degree from the University of Albany and a master of science degree in public administration from Sage College of Albany.